



**Down Syndrome  
Indiana™**

*Dedicated to enhancing the lives of individuals with Down syndrome.*



# Down Syndrome Indiana

## 2008 ANNUAL REPORT

*Down Syndrome Indiana is dedicated to enhancing the lives of individuals with Down syndrome. Our mission is to serve as a conduit of information, support and advocacy for individuals with Down syndrome and their families, which promotes growth and inclusion in the community.*



My humanity  
is bound up  
in yours,  
for we can  
be human  
together.

attributing to Martin Luther King Jr.



## **ABOUT**

Down Syndrome Indiana is a not-for-profit organization serving the needs of individuals with Down syndrome and their families. DSI is supported by a dedicated board of directors, a four member staff and countless volunteers. The programs and services provided by Down Syndrome Indiana are supported totally by individual and corporate donations combined with annual fund raisers and special events.

## **MISSION**

Down Syndrome Indiana is dedicated to enhancing the lives of individuals with Down syndrome. Our mission is to serve as a conduit of information, support and advocacy for individuals with Down syndrome and their families, which promotes growth and inclusion in the community.

## **VISION**

Down Syndrome Indiana is committed to supporting individuals with Down syndrome throughout their lifetime by: promoting self advocacy, inclusion and participation in the community, being the most comprehensive resource on Down syndrome, serving as the state leader for public policy advocacy, and increasing positive public awareness.

## **HISTORY**

Down Syndrome Indiana began with one mother's efforts to create awareness about Down syndrome through the sale of a calendar. Soon, a small group of moms joined forces to form a group dedicated to creating awareness and providing assistance to individuals with Down syndrome and their families. From that "dining room" beginning grew an organization of more than 1600 individuals who give countless hours of energy and passion to make life better for children and adults with Down syndrome.

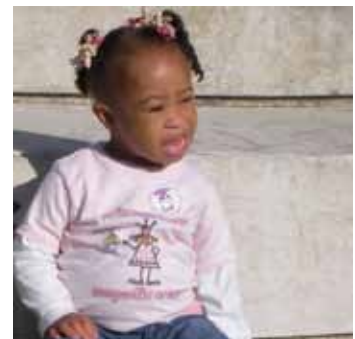
## **DESCRIPTION**

Down Syndrome Indiana is a not-for-profit, 501(c)3, non-member organization serving the needs of individuals with Down syndrome along with their families, caregivers, teachers and employers. We are supported by a dedicated Board of Directors, a full time Executive Director, three staff persons, and numerous volunteers. Down Syndrome Indiana offers a wide variety of resources for families and medical professionals. In addition, Down Syndrome Indiana coordinates active support groups to connect families. We host several events throughout the year. Some events are fundraising activities that support not only the Indiana organization as well as national research efforts. Other events are usually recreational or social in nature. The programs and services of the organization are supported totally by individual and corporate donations, grants and special events.



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## BOARD OF DIRECTORS

### **STEVE SIMPSON** PRESIDENT

Steve is an active member of DADS and has served on the DSI Board of Directors since 2004. Steve obtained his B.S. degree from Indiana Institute of Technology, an MBA from the University of Saint Francis, and has completed the United Way Governance and Management Series for not for profit leadership. His son, Sky, is 8 years old and has Down syndrome. Right after Sky was born in Fort Wayne, Indiana, Steve joined and served as the treasurer of the Down Syndrome Association of Northeastern Indiana (DSANI). He moved to Indianapolis in 2003 and is a Manager at Raytheon Technical Services Company.

### **DR. RICHARD SCHREINER** VICE PRESIDENT

Rich is the father of Kelley, who is 20 years old and has Down syndrome. He has been a neonatologist for the past 35 years at Riley Hospital for Children and Indiana University School of Medicine. He has been Physician in Chief of Riley and Chairman of the Department of Pediatrics for 22 years and plans to retire soon. Rich has become an active volunteer as his kids have entered adulthood and loves contributing as a DSI board member and officer.

### **ANN GIBSON** SECRETARY | OUTREACH COMMITTEE

Ann Gibson is serving her fifth year as a DSI board member. As a registered nurse at Riley Hospital for Children for the past 27 years, Ann is currently the case manager for the newborn intensive care unit and assists families with the discharge needs of their newborns. Ann also enjoys volunteering and is active in her church. In her "spare" time, Ann enjoys running, reading and boating.

### **ROB MORGAN** TREASURER

Rob is Controller of Beaty Construction, Inc. and has served as the DSI board treasurer since 2005. He is a proud father of his 5-year-old daughter, Jillian. Jillian has Down syndrome and is a leukemia survivor. "DSI has been a critical resource and a place for us to connect with other families as we helped Jillian battle through treatment," he says. "I can't imagine this journey without the support of DSI."

### **TA-TANISHA CRUMBLE** DIVERSITY COMMITTEE

Ta-Tanisha is mother of two children, and her youngest, Taylor, has Down syndrome. Ta-Tanisha has dedicated her adult life to child welfare, promoting advocacy and diversity awareness. She is currently a Family Case Manager with the State of Indiana Department of Child Services. She has previously serviced on the Board of Directors with the Massachusetts Down Syndrome Congress.

### **VICKI DAYAN** VOLUNTEER COORDINATION | SELF ADVOCATES

Vicki Dayan mother of Marty Mason, 46, who has Down syndrome, and has served as a DSI Board member since 2006. She also serves on the board of directors of the Hollis Adams Foundation, which provides programs for adults with special needs, and has been the director of their adult daily living program for six years. She also is the co-secretary of the Trailblazer Bowling League, which now serves 95 adult bowlers with special needs.

### **ALICIA DILLINGHAM** OUTREACH COMMITTEE

Ali Dillingham is a speech-language pathologist. She has worked in schools and at the Riley Child Development Center, serving children with a variety of diagnoses. She currently works at Speech Pathology Services and is adjunct faculty at Butler University. She works with several children who have Down syndrome and is honored to serve on the board of directors.

### **ANGIE EVERTON** PARENT EDUCATION AND SUPPORT

Angie is a mother to three children, the youngest of whom, Melaina, has Down syndrome. She began volunteering in the DSI office shortly after Melaina's birth and joined the board of directors as her interest in helping DSI grew. Angie currently chairs the parent support and education committees.

### **JESSICA GREEN** SELF ADVOCATES

Jessica Green serves as the self advocate for DSI. She has worked for Advantage Medical for more than six years. Jessica enjoys singing, dancing, acting and using many other talents, and she would like to write a book about her life. In addition to her work with DSI, Jessica also supports national Down syndrome organizations, NDSS and NDSC, and she expresses a deep love for her family.

### **JEFF HUFFMAN** DEVELOPMENT

Jeff is the director of external affairs for CarDon and Associates, a long-term care service provider, and has more than 20 years of experience leading both for-profit and not-for-profit corporations. Jeff has been involved with DSI since 2002 and is one of the founding members of Dads Appreciating Down Syndrome (DADS). Jeff, his wife Jan, an attorney and former DSI board member and Parent Network Chair, and their son Nash, reside in Noblesville, Indiana.

### **TOM MILVERT** PUBLIC POLICY

Tom resides in Columbus, Indiana and has an 8-year-old daughter with Down syndrome. Tom works in a lead electronic architecture role at Cummins, Inc. Away from work, he enjoys community volunteer activities and is very active in the local Down syndrome organization in Columbus. He especially enjoys working on public policy issues related to education and employment opportunities for individuals with Down syndrome.

## BOARD OF DIRECTORS

### **SHERRI O'KEEFE** EVENT MANAGEMENT

Sherrri has a background in human resources and has worked for or volunteered for not-for-profit organizations for more than 25 years. She became involved with DSI before her daughter, Ashley, was born. She helped start the formal organization of DSI and served as its first communications volunteer, starting the parents network and the first publication, Buddy Talk.

### **TED SCOFIELD** D.A.D.S.

Ted first appreciated individuals with disabilities through his childhood best friend, who had two brothers with intellectual disabilities. Today, Ted is dad to Benjamin, born with Down syndrome in 1999, a founding member of D.A.D.S. (Dads Appreciating Down Syndrome), a den leader for his son's Cub Scout pack and a coach and helper in his son's various sports programs. For the past 12 years, Ted has operated Scofield Design + Communications, Inc., a small graphic design and corporate communications firm in Indianapolis.

### **GAIL SPELLS-BELLAMY** SELF ADVOCATES

Gail is the mother of two children, and her youngest, Alexis, has Down syndrome. She has worked in social work for more than 15 years and is currently employed at Bethany Christian Services. After spending a lot of time taking Alexis to her brother's activities, Gail felt it was time to devote some time to Alexis and DSI. Gail hopes to play a significant role in educating the African-American community about Down syndrome and the resources DSI has to offer.

### **ROSCOE SCOTT** DIVERSITY COMMITTEE

Roscoe is the father of 13-year-old Andrea, who was born with Down syndrome. He is a Vietnam veteran Airborne Ranger, a graduate of community leadership programs, and previous board chair of the Urban League and Urban Enterprise Association. He is currently serving as a board member for DSI and chairman of the board's diversity committee.

### **BRAD WILT** MEMBER SERVICES COMMITTEE

Brad Wilt has served as a DSI board member since 2007. He is a partner with the Indianapolis law firm Bingham McHale, LLP. Brad is the proud dad of three children. His oldest, Mackenzie, has Down syndrome.

## STAFF

### **LISA TOKARZ-GUTIERREZ** EXECUTIVE DIRECTOR

Lisa has a background in Civic Leadership and has worked with Indiana nonprofits for over 10 years. When asked why she works for DSI without having a child with DS, her response is simply, "because it is the right thing to do. It is hard to explain but this is just what I am meant to be doing!" This is truly an amazing organization and I am honored to be a part of it.

### **REBECCA PHONG** MEMBER SERVICE COORDINATOR

Rebecca became involved with DSI as a result of her online friendship with Jan Huffman. Her youngest, Elainah, has Down syndrome. She is the author of chapter four in Gifts, working part-time at DSI, and finishing up a degree in Business Management. This is by far, the best job that I have ever had, and I am truly honored to be a part of DSI.

### **RACHEL LOWE** OUTREACH COORDINATOR

Rachel Lowe is a 2008 graduate of IUPUI, and currently serves as the outreach coordinator for DSI. Rachel was lucky enough to hear about this position through her mother-in-law, Angie Wood, who has a sixteen year-old daughter with Down syndrome. With all of the planning, networking, and outreach that Rachel does on a daily basis, she finds herself putting her communication major to good use. "In the end, I feel like I have found a job that I love and people that I love to be around. I have met so many great families and feel so honored to be a part of such a wonderful organization."

### **STEPHANIE GLOWNER** ADMINISTRATIVE ASSISTANT

Stephanie has recently returned to the "real world" after twelve years of raising her and Ray's three children and doing childcare for several friends and family members. After becoming involved with DSI after the birth of her daughter Katie 11 years ago, Stephanie states "I am truly grateful for the opportunity to work for our Down Syndrome Indiana family and treasure all the new experiences that come along."

## LETTER FROM THE PRESIDENT

Greetings,

Down Syndrome Indiana is managed through a traditional Board of Directors / Executive Staff not-for-profit organizational structure. The Directors, as the title implies, provide direction to the organization. The Executive Director, as that title implies, is responsible for execution of the day to day operations of the organization.

The day to day operation of DSI is guided through a Strategic Plan. That plan was developed by a diverse team consisting of nine Directors, the Executive Director, a non-Director parent of a child who has Ds, and an independent consultant. Working together, and using input from surveys you returned, we developed a Strategic Plan. That plan provides guidance for decision making and helps assure we are managing the organization and reaching for the goals that you specifically identified.

While we have been successful in pursuing many of your goals, two stand out as noteworthy achievements for 2008. Those are improved communications and improved diversity outreach. In pursuit of our communication goal we designed a new web site, selected a new web site service provider, created new letterhead, updated our newsletter, and increased the frequency and improved our targeted mailings. In the area of diversity outreach we have supported the Hispanic outreach, Cuenta Conmigos and have supported and worked in partnership with the Minority Family Down Syndrome Network. Our success locally resulted in DSI being invited to present our diversity initiatives at a national affiliates conference. Due to the success of that presentation and the clear need for similar efforts across the country we have been invited to present at the National Down Syndrome Congress Conference in California this summer.

The year also brought financial indicators that tell us we need to be very conservative in 2009. At the end of 2008, the organization had a net revenue of \$-43,000.00. Looking forward we are projecting an approximate 40% decline in gross donations in 2009 versus 2008. We have reserves that can be used to cover some of the shortfall but we need to be very cautious stewards of the reserve. We have taken measures to cut back on our expenses and have pulled back on providing scholarships to national conferences for the remainder of the year. To maintain our current level of activities we need to have a very successful Buddy Walk®. To that end we have redesigned and are using a new service provider for our on-line donations and are actively seeking corporate sponsors to help defray costs associated with the walk. The most important fund raiser for our organization is you. Please double your efforts this year toward the Buddy Walk®. We all need your participation.

In closing please know that there is no Down Syndrome Indiana without the combination of volunteers and professional staff working together. We have a great team in place but always need more volunteers. If you have time and would like to help the organization grow please call the office at 317.925.7617.

Steve

## LETTER FROM THE EXECUTIVE DIRECTOR

Dear DSI Family and Friends,

2008 was an eventful year for DSI and I would like to thank you for hanging in there with us!!! In the beginning of the year, a new strategic plan was adopted and the organization name was changed from the Indiana Down Syndrome Foundation to Down Syndrome Indiana. Many of our core programs were expanded including the Self Advocates Group, *Cuenta Conmigos* and the Minority Family Down Syndrome Network. Down Syndrome Indiana also welcomed staff members Rachel Lowe, Outreach Coordinator and Stephanie Glowner, Administrative Assistant and Event Management coordinator.

There were many events to celebrate and some organizational challenges that arose as well. Despite the success of the Buddy Walk® itself, an issue with the online donation portion of the DSI website caused many Buddy Walk® donations to not be processed. In order to correct the deficiencies, DSI would have to choose a new web provider and revamp the entire site. This is no small undertaking but one that we were finally prepared to handle. In addition, gross receipts were less than anticipated meaning that DSI did not meet its fundraising goal for the year. Lastly, we were informed that our current office location was being purchased by another entity and that we would have to relocate. Well.....sometimes blessings come in disguises! During the annual meeting you will see the new DSI website which is easier for families and especially new parents to access. The official launch will follow the annual meeting in May just in time to begin fundraising for Buddy Walk® 2009! I am sure you will be pleased with how much more user friendly and informative the site will be.

I am also very excited to announce that DSI has also secured new office space and beginning June 1, 2009 the new address will be 2625 N Meridian Street, Suite 49, Indianapolis, IN 46208. DSI will be located just four blocks south of its current location so please feel free to stop by anytime and visit us at our new expanded office location.

Looking back, I am completely amazed at the positive changes that have taken place over the past year. I continue to be amazed by the DSI staff, volunteers and board of directors. I am truly honored to be a part of this organization. DSI plans to continue its enhanced services by launching a Down syndrome Specialist program in local schools in the Fall of 2009. Also, thanks to Member Service Coordinator Rebecca Phong, DSI has a presence in the online community like never before allowing us to reach out to even more families.

Dedicated to enhancing the lives of individuals with Down syndrome,



## DADS APPRECIATING DOWN SYNDROME

**D.A.D.S. MISSION:** To assist and support, through fellowship and action, the fathers and families of people with Down syndrome.

**BOARD OF DIRECTORS(S):** Ted Scofield

**COMMITTEE CHAIR:** Ray Glowner

### OBJECTIVES OF THE D.A.D.S. GROUP:

Monthly support meetings – This is NOT a “support group” in the stereotypical mold: church basement, folding chairs, bad coffee in Styrofoam cups. Just as the roles of fathers have changed in our lifetime, D.A.D.S. addresses the changing roles of fathers in the Down syndrome movement with FELLOWSHIP, ACTION and SUPPORT. Monthly meetings are held on the 2nd Tuesday of every month, at 6:30pm, at Loon Lake Lodge, on East 86th St., just off I-69, in Castleton. Any dad – or grandfather, uncle, brother, teacher, physician – who cares for someone who has Down syndrome is invited. Dinner and soft drinks are provided.

D.A.D.S. national website – In late June 2008 the D.A.D.S. national website was launched. This website is meant to connect D.A.D.S. groups and fathers across the country. It includes such features as, “Ask a Dad” and a listing of local chapters. Please visit the site at: [www.dadsnational.org](http://www.dadsnational.org)

### FAMILY EVENTS

D.A.D.S. chapters host many fun family events such as:

- D.A.D.S. fishing day
- Game day (at a sporting event)
- Bowling parties
- D.A.D.S. hayride
- D.A.D.S. camping weekend
- Holiday parties
- Parade floats

D.A.D.S chapters also host fundraising events. The Indianapolis Chapter hosts an annual golf tournament that raises money to send over 25 children to Camp Hilight, a special summer camp program exclusively for children with Down syndrome. The Kansas City Chapter hosted a Poker Night that raised money to support a Pop Warner Challenger Football League. Here are some other examples of fundraising events that D.A.D.S. chapters have hosted:

- Golf outings
- Motorcycle “Poker Runs”
- Poker Tournaments
- Wine tasting events
- Micro-brew beer exhibitions

### D.A.D.S. NATIONAL GROUPS

The original chapter in Indianapolis acts as the “de facto” National chapter, but all of the other chapters around the country operate autonomously. We help when and where we can, but each chapter runs itself as an independent organization. D.A.D.S. now has groups in the following places:

24 chapters in USA

1 chapter in Canada

1 chapter in the UK

1 chapter in Australia

### D.A.D.S. PUBLICATIONS

D.A.D.S. brochure

D.A.D.S. brochure in Spanish

D.A.D.S. Handbook

## DEVELOPMENT

**DEVELOPMENT MISSION:** To increase annual gross revenues to \$750,000.

**BOARD OF DIRECTOR(S):** JEFF HUFFMAN

### OBJECTIVES OF DEVELOPMENT

Manage fundraising and sponsor relations responsibilities for all events, including:

**BUDDY WALK®** – The organization’s premier fundraising and awareness event. The walk is held each October and raises roughly \$189,000.00 for the organization’s operating costs. The Buddy Walk® contact is Jen Smith.

**KELLY’S UPSIDE DOWN BALL** - Kelly’s Upside Down Ball benefits families challenged by a dual diagnoses of Down syndrome and cancer. Children with Down syndrome have a 20% greater chance of becoming affected by childhood leukemia than children without DS. Childhood cancer is the number 1 killer of children in the US. Patients with Down syndrome and cancer and their families have very special needs in addition to those of the typical cancer patient. The dual diagnoses of Down syndrome and cancer can devastate a family. The patient suffers from a tragic disease and must undergo more than two years of difficult treatment, with the constant risk of life ending infection and other complications. The emotional and physical strain of caring for a child with a life threatening illness, coupled with special needs can be overwhelming. And the financial strain of the medical treatments and therapies can cripple a family’s ability to keep up with the bills. Even the best insurance plans won’t pay for everything these families need. Visit the website at [www.kellysupsideball.org](http://www.kellysupsideball.org) for more information. Contact is Robbin Lyons.

**D.A.D.S. GOLF OUTING** – The Indianapolis Chapter hosts an annual golf tournament that raises money to send over 25 children to Camp Hi-lite, a special summer camp program exclusively for children with Down syndrome. The D.A.D.S. annual golf outing was featured in a June 2008 article in the Indy Star where most golf outings are not doing so well, the D.A.D.S. golf outing had 328 golfers and raised \$85,000! Contacts are Kerry Sell, Joe Meares and Scott Harding.

- New revenue generating programs
- Grants
- Matching fund development
- Work other service organizations to develop new revenue opportunity



**BE A PART OF DISABILITY AWARENESS 2009**  
Defining people only by their disabilities can be hurtful and limiting. See others for who they really are and you'll learn a lot about true character.

Indiana Governor's Council  
for People with Disabilities

SALINBANK

[IndianaDisabilityAwareness.org](http://IndianaDisabilityAwareness.org)

— This ad features a DSI family. Kerry, Jen, Emily, Jessica, and Nora Sell.

# Down Syndrome Indiana Buddy Walk® 2008

## The Natalie and Russell Best Charitable Fund



### Why Walk?

The Buddy Walk® was established by the National Down Syndrome Society in 1995 to celebrate Down Syndrome Awareness Month in October.

The Buddy Walk® has three primary goals:

To promote acceptance and inclusion of people with Down syndrome.

To raise funds locally and nationally for education, research and advocacy programs.

To enhance the position of the Down syndrome community, enabling us to positively influence local and national policy and practice.

### Buddy Walk®

The Buddy Walk® is a 2.6 mile no-fee walk along the canal beginning at Celebration Plaza in White River State Park. Proceeds from the walk help fund Down Syndrome Indiana programs and services that help individuals with Down syndrome and their families.

Down Syndrome Indiana offers a number of programs and services. Here are just a few of our highlights:

- New Parent Information & Resource Packets
- Support for research and advocacy
- Financial assistance for youth who attend Camp Hi-Lite
- Informational and Educational Conferences
- Parent Support Groups
- Mom's Night Out events
- Family Picnics
- Self Advocates meetings and social activities

### Buddy Walk® 2009

Join us on Saturday October 10th, 2009 at Celebration Plaza, White River State Park in downtown Indianapolis for the 12th Annual Down Syndrome Indiana Buddy Walk®.



### KROGER FOODS

2008 Buddy Walk® Sponsor



### LUCY IN THE SKY WITH DIAMONDS

Top team from Buddy Walk® 2009

## DIVERSITY

**DIVERSITY MISSION:** Increase inclusion & diversity considerations in all we do.

**COMMITTEE CHAIR(S):** Roscoe Scott, Gale Spells Bellamy, Ta-Tanisha Crumble

**OBJECTIVES OF DIVERSITY:**

To meet with high level executives of at least 10 major players in the diversity arena in the Indianapolis area during 2009.



## MEMBER EVENTS

**MEMBER EVENTS MISSION:** Execute high quality events that create a positive impression and experience.

**BOARD OF DIRECTOR (S):** Dr. Schreiner and Sherri O'Keefe

**STAFF:** Stephanie Glowner, Administrative Assistant

**OBJECTIVES OF MEMBER EVENTS:**

- Conduct annual meeting and educational conferences
- Organize one educational one-day conference annually

## MEMBER SERVICES

**MEMBER SERVICES MISSION:** To provide timely and accurate referrals.

**BOARD OF DIRECTOR(S):** BRAD WILT

**STAFF:** REBECCA PHONG, MEMBER SERVICE COORDINATOR

**OBJECTIVES OF MEMBER SERVICES:**

**Publications**

Common Bonds- Quarterly informational newsletter published by Down Syndrome Indiana. The policy of Down Syndrome Indiana is not to endorse any medical, therapeutic, or educational alternatives. This newsletter is to provide information about current developments within the Down syndrome community.

**Calendar of Events**

Bi-monthly calendar uploaded online to keep members updated on DSI events and activities.

**Event Fliers and Notifications**

Annual Report

E-mail Notices

Website

Our primary domain is now: [www.dsindiana.org](http://www.dsindiana.org)

We also have:

[www.indianadsf.org](http://www.indianadsf.org)

[www.downsyndromeindiana.com](http://www.downsyndromeindiana.com)

[www.indianadownsyndrome.org](http://www.indianadownsyndrome.org)

[www.indianadownsyndrome.com](http://www.indianadownsyndrome.com)

[www.dsindiana.org](http://www.dsindiana.org)

[www.downsyndrome.org](http://www.downsyndrome.org)



## OUTREACH

**OUTREACH MISSION:** To increase community awareness and relationships with Down syndrome professionals.

**BOARD OF DIRECTOR (S):** ANN GIBSON, ALICIA DILLINGHAM

**STAFF:** RACHEL LOWE, OUTREACH COORDINATOR

### OBJECTIVES OF OUTREACH:

**NEW PARENT PACKETS** – DSI provides comprehensive parent packets that contain a wealth of information to parents that have a newborn with Down syndrome or have just learned of the diagnosis before their child is born. These packets are distributed to the families upon request or through local hospitals.

**SPANISH NEW PARENT PACKETS** – Spanish version of the New Parent Packets.

**TOOLKIT FOR EDUCATORS** –Preschool and elementary educators are supplied with a free mini library upon request. The library includes the following titles:

- My Friend Isabelle
- We'll Paint the Octopus Red Syndrome
- Teaching Reading to Children with Down syndrome
- Classroom Language Skills for Children with Down Syndrome
- Teaching Math to People with Down syndrome and other Hands on Learners
- Inclusion: Educating students with Down syndrome with their non-disabled peers by the NDSS
- Everyone Counts
- Fine Motor Skills for Children with Down
- Gross Motor Skills in Children with Down

**PHYSICIANS TOOLKIT-** (in progress)

**PRESENTATIONS** – The following presentations are available to be given by Down Syndrome Indiana staff and trained volunteers.

- Everyone Counts
- NDSC program for Educators
- NDSC program for Medical Professionals
- Exhibits
- Black Expo
- Riley Childcare Conference
- Misc. events

The outreach committee sponsors tables at several exhibits annually.

### INQUIRIES AND REFERRALS

Answer inquiries, provide useful referrals, develop procedures and create referral database.

**LENDING LIBRARY** – DSI maintains a lending library and a leadership lending library in its office. Contact Libby Sheda.



## PARENT EDUCATION AND SUPPORT

**PARENT EDUCATION AND SUPPORT MISSION:** To create parent connection opportunities, while providing education and support.

**BOARD OF DIRECTOR(S):** ANGIE EVERTON

### OBJECTIVES OF PARENT EDUCATION AND SUPPORT:

**HELPING HANDS** -This program provides baskets, giftcards and visits to families that have a loved one with Down syndrome in the hospital. Contact Angie Everton.

**HAND TO HAND** - This program will help provide those in need with furniture, clothing and adaptability items. Contact if Jennifer Renfro.

**MEMORIALS** - Sending memorial to families and accepting donations in honor of a deceased love one

### COMMUNITY GROUPS:

**CUENTA CONMIGOS** – Spanish speaking group for parents who have a child with Down syndrome. Meetings are the 1st Wednesday of the month at the DSI office from 6pm to 8pm. Childcare and food are provided. Contact Rita Cano.

**THE MINORITY FAMILIES DOWN SYNDROME NETWORK** – The Minority Families Down Syndrome Network is a network of family members, caregivers and professionals united to:

- Meet the unique needs of minority individuals with Down syndrome and their families
- Provide a support system for parents and other care-givers
- Advocate for diversity and inclusion in Down syndrome awareness
- Partner with other groups and community organizations to increase awareness of and education about Down syndrome to minority communities. Contact Carole Guess.

**GRANDPARENTS GROUP** – A support group for grandparents of an individual with Down syndrome. Contact Diana and Jerry Jones.

**LAFAYETTE AREA DOWN SYNDROME ORGANIZATION (LADSO)** – Group located in Lafayette, Indiana and was formed to serve the needs of the local population who find it difficult to attend events in Indianapolis. Contact Peggy Cooper-Smith.

**1ST FRIDAY PARENT GROUP** - Currently in the process of reorganizing. Contact Angie Everton.

**4TH TUESDAY PARENT GROUP** – Meets on the 4th Tuesday of every other month at St. Lukes United Methodist Church in Indianapolis. Childcare is provided and light refreshments are provided. Contact Rachel Lowe.

### PARENT EDUCATION AND SUPPORT EVENTS

**HOLIDAY PARTY**

**FAMILY PICNIC**

**CONFERENCE SCHOLARSHIPS** - scholarships for individuals to attend the NDSC Convention each summer (when funding is available).

**BIRTHDAY CLUB** – Birthday cards are sent to individuals with Down syndrome of all ages.





## PUBLIC POLICY

**PUBLIC POLICY MISSION:** To harness the untapped power of thousands of families, friends, and individuals with Down syndrome throughout the State of Indiana. To protect our children's education rights and improve education by influencing public policy. To influence policies that will create employment and opportunities for independent and/or community living. To help create post-secondary educational opportunities in Indiana. To foster the positive image of Down syndrome and highlight the abilities of persons with Down syndrome.

**BOARD OF DIRECTOR(S):** TOM MILVERT

**OBJECTIVES OF THE PUBLIC POLICY PROGRAM:**

Identify resource alternatives to lead public policy.

Develop public policy focus to implement in 2009 and address the following:

- Coordinate the efforts of all Indiana Down syndrome associations
- Build a politically effective grass roots network that speaks with a single voice
- Work with the Indiana Legislature on high priority policies and build relationships with state legislators
- Work with the National Down Syndrome Society National Policy Center to advocate at both the state and national level
- Work collaboratively with the Indiana Institute on Disability and Community, the Arc of Indiana and other groups serving individuals with disabilities
- Train parents and individuals with Down syndrome to be more effective with their political voice
- Ensure our place at the policy making table
- Positively influence how the State of Indiana implements IDEA and prevent harmful changes to Indiana's education policy
- Prevent being overlooked in the debate over Medicaid and Social Security reforms



## SELF ADVOCATES

**SELF ADVOCATES MISSION:** Self Advocates Mission: To enhance the lives and personal growth of self advocates.

**BOARD OF DIRECTOR(S):** JESSICA GREEN  
**STAFF:** RACHEL LOWE

### **OBJECTIVES OF SELF ADVOCATES:**

**UPS AND DOWNS NEWSLETTER** - Written, edited, designed, and distributed by DSI self advocates.

**MONTHLY MEETINGS** – Meet monthly to discuss important issues and bring in speakers on topics they are interested in. Meet on the 1st Tuesday of the month at the DSI office.

**VOLUNTEER PROGRAM** – Adults with Down syndrome are encouraged to volunteer their time in the DSI. The goal is to provide a win win situation for both the organization and the advocates themselves. The office gains valuable volunteers that provide us with many additional hours of help per year. Volunteers gain valuable skills that can be carried with them to community employment and a solid reference to include on their resume.

**BLOG-** The self advocates blog can be found at:  
<http://dsindiana.blogspot.com/>.

**EMAIL LOOP** – This listserv will provide self advocates a secure place to voice their concerns, opinions, likes, dislikes and to talk about upcoming events. To join visit: <http://health.groups.yahoo.com/group/DSIselfadvocates/>

**SELF ADVOCATES PACKET-** This packet is based on the same theory as the new parent packets but are designed to be sent to adults who are transitioning from high school into the work world. Coming Fall 2009.



## VOLUNTEER COORDINATION

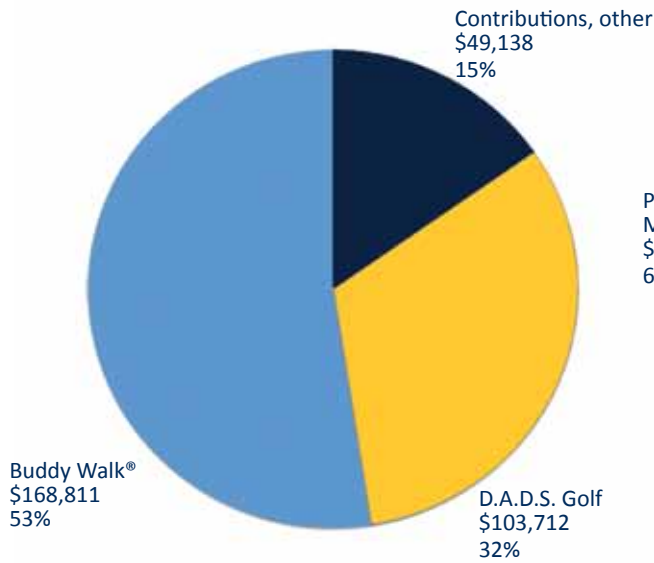
**BOARD OF DIRECTOR(S):** VICKI DAYAN  
**STAFF:** RACHEL LOWE

**MONTHLY VOLUNTEER NEWSLETTER** –*Volunteer Times* is the official volunteer publication of Down Syndrome Indiana and is published and distributed to approximately 155 dedicated volunteers on a monthly basis to inform them of upcoming volunteer opportunities.

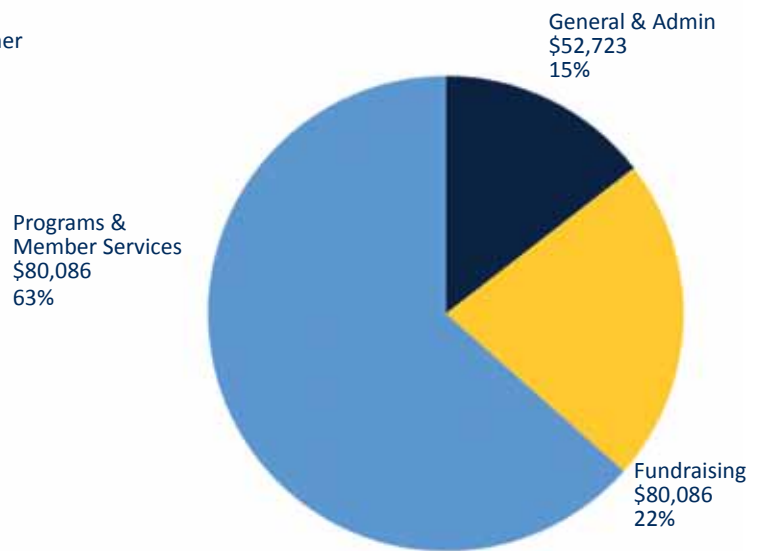
# FINANCIAL HIGHLIGHTS

Cash & Investments December 31, 2007	\$447,649
Revenues	321,661
Expenditures	(363,463)
Change in Cash & Investments	(41,802)
Cash & Investments December 31, 2008	<u>\$405,847</u>

**Revenues - 2008**  
\$321,661



**Expenditures - 2008**  
\$363,463



## TOP 500 CONTRIBUTORS FROM 2008

Abonour MD, Rafat  
 Akin, Mary Ann  
 Al W Gatmaitan  
 Alfeldt family  
 Allen, JD  
 Allmayer, Deborah  
 American Fibertech Corporation  
 Amshoff, Mark  
 Andreoli Harris MD, Sharon  
 Angela McDaniel  
 Anglen MD, Jeffery  
 Applegate MD, Kimberly E.  
 Arnie Strauss, MD  
 Arthur Pickoff, MD  
 Asdell, Steven  
 Bader, Linda  
 Baldini, Matt  
 Baldini, Tom  
 Bantz PhD, Charles  
 Barbara, Michael  
 Barber, Gary  
 Bates, Beth  
 Beasley, Roy  
 Beauty Construction Inc  
 Becker, Steven  
 Becky Binkley  
 Begala, Peggy  
 Bensi, Quinn  
 Benson Motorcycles, Inc  
 Benson, Eric  
 Bergum, Trevor  
 Best, Natalie  
 Biagioni, David  
 Biddle Precision Components  
 Bien MD, James  
 Bigler, Victoria  
 Binkley, Rebecca C  
 Black, Jeff  
 Black, Ray  
 Blass, Josef  
 Blatman, Judith  
 BMW Constructors  
 Bockerstette, Joe  
 Bogdewic MD, Stephen  
 Borowiak, Robert  
 Bose, McKinney, & Evans LLP  
 Bostrom, Jonathan  
 Bowman, Ron  
 Boyle MD, David W  
 Bozic DDS Inc., Donald  
 Bradbury, Derek  
 Brandenburg, Todd  
 Brandt Construction Co  
 Brater, Donald Craig  
 Broecker, Timothy  
 Brooks-Brunn DNS RN, Jo Ann  
 Browning, Mary Ann  
 Broxmeyer PhD, Hal  
 Brunagel, Craig  
 Bryant, Angela  
 Bryant, Jace  
 Buckwalter MD, Kenneth  
 Bumb, Karen  
 Burgardt, Rebecca  
 Burke, Mary Ann  
 Burr PhD, David  
 Burton, James  
 Burton, Mike  
 Butterworth IV MD, John  
 Byrket, Adam  
 Caldwell MD, Dir Randall  
 Calkins, Dr. Paul M.  
 Calvert, William  
 Campbell, Laura  
 Cardiothoracic Surgeons, Inc.  
 Carmel Pediatrics  
 Carmichael Family  
 Carole Guess  
 Castleton Pediatrics PC  
 Charles Elementary School PTO  
 Charles Schwab Foundation  
 Christian, MD PhD, Joe  
 Clarian Emergency Medical Group, Inc  
 Clarian Health  
 Clarian North Medical Center  
 Clifton Gunderson LLP  
 Cobb, Steve  
 Coffaro, Mary Ann  
 Coleman III MD, John  
 Coleman, Sabrina  
 Coleman, Stephen A  
 Colorado Professional Builders Inc  
 Combs, Jeff  
 Community Ventures In Living, Ltd  
 Coner Family  
 Coner, Betty Sue  
 Cornetta, Kenneth  
 Country Wide Tire & Rubber  
 Coyner, Steve  
 Cressy, Peter  
 CSR Associates  
 Cushing, Herbert  
 Cusman, Bob  
 Dalsing, MD, Michael C.  
 Daly MD, Walter J.  
 Dankovich, Mike  
 Daugherty, Angela  
 Davis MD, Minor  
 Day, Jon  
 Decker, Robert  
 Dehoff, Beth  
 Delaney, Mary  
 Dell Foundation  
 Delmotte Family  
 Delta Theta Tau Sorority Inc  
 Denison Parking Inc  
 Derrer, Jeffrey  
 Dickerson, John and Sonia  
 Dillingham, Ali  
 Distilled Spirits Council  
 Dlouhy, Francina  
 DMB Properties Inc  
 Dolezan, Linda  
 Dorsey, Roscoe  
 Dowell, Thomas  
 Draper Family  
 Dunagin, Drew  
 Dye's Walk Men's Club  
 Ebey Family  
 Eble MD, John  
 Edgewater Woods  
 Ehinger, Steve  
 Eigen MD, Howard  
 Electrical & Communications Contractors  
 Ellis, Jason  
 Ellis, Mary  
 Emerson Appliance Controls/Mallory Controls  
 Enterprise Rent-A-Car Foundation  
 Fallon MD PhD, Dir, Robert  
 Fanaroff MD, A A  
 Fepco Inc  
 Fesenmeier MD, James T.  
 Fess MD, Stephen  
 Finchum, Amy  
 Fink MD, Daniel  
 First Baptist Church  
 Fitzgerald MD, John  
 Flanders MD, Samuel  
 Fleischer, Chris  
 Frankey's  
 Franklin Pediatrics  
 Fraternal Order Of Eagles  
 French, Vincent K  
 Fusion Alliance  
 Garl, Hubert  
 GCR Tire Center  
 Geary, Kevin  
 George, Laura  
 Gibson, Allen  
 Gilven, Michael  
 Girod MD, Donald  
 Goble Family  
 Gomez, Jose  
 Goodrich, John  
 Goodwin-Volpert, Angela  
 Graffis MD, Richard  
 Granger, Kenton  
 Grant, Peggy Sue  
 Green, Brigit  
 Green, Lana  
 Green, Rosie  
 Green, RT  
 Green, Scott  
 Greenman, Jason  
 Gregory Lee Smith, MD  
 Griffin, Robert  
 Grondin Family  
 Grondin, Mark  
 Guhring Inc  
 Gunderson MD, Richard  
 Hageman, Sandra  
 Hagner, Philip  
 Hance, Tony  
 Hardees  
 Harper, Kimberly  
 Harris MD, Lisa  
 Harris, Arthur  
 Harris, Todd  
 Hartman, Brian  
 Hartman, Janet  
 Harvey, Amy  
 Haskins, Shirley  
 Hastings, Dave  
 Hatoway, Wayne  
 Hau, Ann Marie  
 Haug, David  
 Haugen, Bryan  
 Havlik MD, Robert  
 HBG Insurance & Bonds  
 Helsper, Richard  
 Helton, Jim  
 Herrmann MD, Kenneth  
 HighPoint Global Solutions  
 Hofmann, Anthony  
 Hofmeister, Carter  
 Hoosier Tools  
 Horne, Larry  
 Horvath, Paula  
 Hosang, Donna  
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 Hurwitz, Francine  
 Indiana Farm Bureau Insurance  
 Indiana Oxygen  
 Indiana Pediatric Ophthalmology & Strabismus, LLC  
 Indiana University Foundation  
 International Aerospace Tubes LLC  
 Irrigation Plus Inc  
 Irwin MD, Glenn  
 IU Department of Family Medicine  
 Ivy PhD, Steven  
 Jackson MD, Valerie  
 Jacobi MD, Mark  
 James Whitcomb Riley Hospital for Children  
 Jeffers, Sue  
 JKL Technical Sales  
 Johnson Family  
 Johnson, Robert  
 Joyce, Kathy  
 Kaefer, Martin  
 Kanto MD, William  
 Kean, Sherry  
 Keihin IPT Manufacturing Inc  
 Kelly Family  
 Kennedy, Donna  
 Kennedy, Mari  
 Ketterman, Joan  
 Ketterman, Korey  
 Key Benefit Administrators, Inc.  
 Kinney PC, Wayne  
 Kirles Jewelers Inc  
 Kleiman MD, Martin  
 Klink, Cathy  
 Kock MD, Michael  
 Kohne MD, John  
 Konica Minolta  
 Krishna MD, Gopal  
 KSM Business Services Inc  
 Lammers MD, John  
 Land, John  
 Langendorf Supply Co Inc  
 Lawson, Pamela  
 Leapman MD, Stephen

LeBeau, Carla  
Lee & Associates  
Lee, Kathryn  
Lee, Michael  
Leland MD, James  
Leo Brown Construction Co Inc  
Lesli Pringle  
Liberty Mutual/Give With Liberty  
Liechty MD, Edward  
Lillemoe MD, Keith  
Long, Tammy  
Loogman, Thomas  
Loon Lake Lodge  
Lucchese, Cynthia  
Lyle Foundation  
Lyons, Robbin  
Lytle MD, Carolyn  
Maher, Joe  
Mainstreet Venture Fund  
Mangia: Lee Tyler & Mary Pat Young  
Marshall, John  
Mathur MD, Praveen  
Maue, Ross  
Mayfield, Larry  
McAllen, John  
McCormack, Marsha  
McCoy, Susan  
McDougle MD, Christopher  
McGrath MD, Roland  
McKean, Jeff  
McKown DDS, Carol  
McNiece, William  
Meibalane MD, R  
Meldrum MD, Dan and Kirstan  
Merck Partnership  
Meridian Pediatrics  
Michael McCormick Revocable Trust  
Midwest Orthotics  
Millard Living Trust  
Miller, Debra  
Miller, Rene'  
Monroe, Kenny  
Monteiro, John  
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Morrell MD, Douglas  
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Mullett, Heather  
Mullins, Shirleen  
Munday, Scott and Darlene  
Munson, Gerald  
Musick Surplus, Inc.  
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National Starch and Chemical Foundation  
National Starch Food Innovation  
Nawrot, Jeffrey  
Nelson MD, Paul  
Nelson, Dr. Robert  
Niemeier, Janet  
Nobile MD, Donna  
Noble, Mary Kathryn  
Odlle, Samuel  
O'Hara, Teresa  
O'Hara, Thomas  
O'Keefe, Edward  
O'Keefe, Michael  
O'Keefe, Shawn  
O'Keefe, Sherri  
O'Neill, Thomas J.  
Ontario Systems  
O'Shea, Sean B.  
Owen, Merrell  
Pacers Basketball Corporation  
Parsons, Lawrence  
Pascuzzi MD, Robert M.  
Patricia Treadwell  
Paul Lew, DDS  
Pedersen, W Eric  
Pediatric Associates of Avon  
Pediatric Orthopedic Surgeons  
Pediatric Surgical Associates  
Pedigo Chevrolet  
Pember, Marvin

Pepper Construction  
Performance Services Inc  
Perry, Dina  
Pescovitz family  
Philip F. Merk, MD  
Photron USA Inc  
Platte, John  
Platte, Susanne  
Poi Beck, Sandra  
Polizzi, Paul  
Porter MA, James  
Powell, Patty  
Pratt Corporation  
Price Rougraff, Rebecca  
Price, David  
Price, Greg  
Professional Design Insurance Mgmt Co  
Ray's Trash Service  
Reichert, Rose  
Reid Jones, Brenda  
Rewers, Kate  
Richards, Nancy  
Richie, Michael  
Riffey, Dennis  
Riley Hospital For Children Neonatology  
Ringel MD, Alan  
RM Medical, Inc.  
Robbins MD PhD, Gene  
Rojas MD, Philip  
Roush, Elizabeth  
Ruberg, Kenneth  
Ruff, Elen  
Russell And Natalie Best Charitable Fund  
Salin, Stan  
Samerian Foundation  
Sammer, James  
Sauerkraut German Band  
Saul, Kymberley  
Scalettar, Raymond  
Schmuck, Jay and Brittany  
Schrader Price, Jane  
Schreiner MD, Richard  
Schreiner, Paul  
Schultz, Michael  
Scodro, Joseph  
Scott, Brenton LB  
Scott, Teresa  
Sell, Jennifer  
Senco Construction  
Shanafelt, Armen  
Shank, Steve  
Sharp Business Systems  
Shaw, James  
Shives, Mark  
Shust, Diane  
SIA Foundation Inc  
Siddiqui, Aslam  
Simcox, Sandy  
Simpson, Steve  
Siwy, Adam  
Skaggs, Dan  
Skomp, Deborah  
Sloan, Stephen  
Slover, Rebecca  
Smirz MD, Lynda  
Smith family  
Smith MD PhD, Jodi  
Smith MD, Daniel  
Smith, Emily  
Smith, Jennifer  
Snyder, Jack  
Soetenga, John  
Solideal USA  
Solomon, Robert  
Somenzi, Mark  
Somes MD, Claudia  
Southern Indiana Pediatrics, LLC  
Spaeth, George  
Speech Pathology Services, PC  
Sperring MD, Jeff  
Springer, Jeff  
St. Francis Healthcare Foundation  
St. Thomas The Apostle Parish  
St. Vincent Hospital  
Stack, Douglas  
Stadler, Kathleen  
Stein MD, Mark

Step By Step Pediatrics LLC  
Steuer, Ryan  
Steven Wantz  
Stewart, Dave  
Stifel Nicolaus  
Stoesz, Ellen  
Stone, Stephanie  
Studio 2000, Inc.  
Summerour, Lisa  
Summers, Sheilah  
Sunday Night Singles  
T. Morgan Construction Inc.  
Tabler, Norman G  
Tammy Tuley  
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Taylor, Kathryn  
Temple Inland Foundation  
Tepfer, Ravi  
Terry Fleck  
Tersa Muse  
Thacker, Tony  
Tharp, Elizabeth  
The Broadbent Company  
The Jacoby Agency  
The Pretontaine Family  
Thomas Sales Company  
Thomas, Ronald  
Thompson, Evelyn  
Thompson, Troy  
Thrivent Financial For Lutherans  
Tillema, Nick and Barbara  
Tillena, Barbara A  
Tobias Insurance Group  
Touseull, Darren  
Travelers Insurance Companies  
Tsangaris MD, Michael  
Tynan Equipment Co  
United Healthcare  
United Hope Foundation, Inc. Of Indiana  
United Tire Management  
Univar  
UST Inc.  
Varnau, Timothy  
Vasko MD, Michael  
Verdun, Peggy  
Von Eiff Family  
Von Eiff, Dave  
Walda, John  
Wal-Mart Foundation  
Walmart Of Linton Indiana  
Wasemann, Colleen  
Waxman, Dan  
White MD, Robert  
White, Cindy  
White, Michael  
Whitehouse, Patty  
White's Ace Hardware  
Williams, Kevin  
Williams, Shani  
Willoughby, Denise  
Wilson, Bill  
Wintermeyer, Stephen  
Wishard Health Services  
Wojda, Anita  
Wolfe, Ron  
Wolfgang, Sarah  
Women Of Hope  
Wurtz MD, Daniel  
Xhako, Edwin  
Yates, Alex  
Yoder MD, Mervin  
Zachman, Debbie  
Zink Family Foundations Inc.

# THANK YOU



## The Karen Gaffney Foundation

Making a Difference...Friend to Friend

PMB 199 \* 25 NW 23<sup>rd</sup> Place, STE 6 \* Portland, OR 97210-5599  
Phone: (503) 973- 5130 \* Email: [kgaffney@teleport.com](mailto:kgaffney@teleport.com)  
Website: [www.karengaffneyfoundation.com](http://www.karengaffneyfoundation.com)

December 4, 2008

Ms. Rachel Lowe and Ms. Stephanie Glowner  
3050 North Meridian Street  
Indianapolis, IN 46208

Dear Rachel and Stephanie,

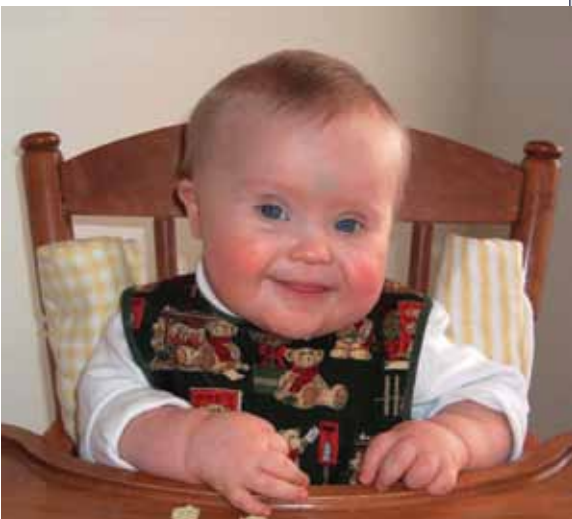
Thank you both so much for asking me to come and speak with your group of self advocates. Thank you also for arranging everything and helping out so much during my presentation and with the hotel, I couldn't have done it without your help. I had a great time sharing my story with everyone and I hope they have learned something new from it.

You have truly helped people like me achieve our goals and live up to our highest potential. You have also helped us live learn and grow along with everyone else in our community. Please find enclosed the DVD, "Crossing Tahoe, A Swimmer's Dream," for each of you in appreciation of your "hands-on" assistance during my presentation.

Sincerely,

*Karen Gaffney*

Karen Gaffney  
President  
Karen Gaffney Foundation



To Everyone  
with the  
Down Syndrome Foundation

Thanks for your  
support. Life is  
precious so hold  
on and cherish your  
little ones as if it  
is their last day.

*Red Dawn*

Dear Lisa,

Thank you for your presentation  
of the staff meeting yesterday.  
It was very informative and  
the material/resources you left  
were wonderful.

I appreciate your time and  
efforts. If I can be of any  
assistance, please contact me.

Thanks Again!  
*Beky Howard*  
First Steps  
Southeast

Angie,

We just wanted to say thank you  
for the Walmart gift card. We  
really do appreciate it. It has  
been a rough year, but God  
always provides. Especially with  
the help of special people like you  
and everyone at DSI. Thanks again!

*The Heglens*  
Carla, Amy, David & Noah



February 6, 2009

Lisa Tokarz-Guiterrez  
Indiana Down Syndrome Foundation  
3050 North Meridian Street  
Indianapolis, IN 46208

Dear Lisa:

On behalf of the Board of Directors of the National Down Syndrome Society, we are sincerely appreciative of your generous contribution of \$10,000 - check #4950, dated 1/21/09, from your 2008 Buddy Walk®. We congratulate you on your successful event and are grateful for your efforts in promoting understanding and awareness of individuals with Down syndrome in your community. 2008 marked an extraordinary year in the Buddy Walk® program as we reached over 270 communities with local Walks across the country and around the world.

Since its inception in 1979, NDSS has served the Down syndrome community through national leadership in education, research and advocacy. The purpose of our efforts is to help create a society where individuals with Down syndrome are able to live richer and fuller lives and have access to greater opportunities. NDSS continues to make significant progress in serving the needs of people with Down syndrome and their families. We had several significant accomplishments in 2008, including:

- The complete redesign and upgrade of our website (www.ndss.org). The new website contains a great deal of important information, including a nationwide listing of Down syndrome specialty clinics; healthcare guidelines covering the entire life-span of individuals with Down syndrome; and links to various service organizations, programs, and support groups across the nation.
- The passage of an important new law—the Prenatally and Postnatally Diagnosis Conditions Awareness Act—by U.S. Congress. The law mandates the provision of more comprehensive information and support to expectant or new parents who receive a prenatal or postnatal diagnosis of Down syndrome.
- The nationwide rollout of a 30-second Public Service Announcement (PSA) in all 6,900 movie theaters owned by the entertainment conglomerate, Regal Cinemas. The PSA, celebrating the lives of individuals with Down syndrome, ran for several weeks in September and October of 2008.

We have an equally substantive agenda lined up for 2009. Your donation will assist us in meeting these goals and providing continuous upgrades to the National Buddy Walk® program. Thank you for your energy, enthusiasm and determination in making the Buddy Walk® a local and nationally recognized event!

Sincerely,

*Jon Colman*  
Jon Colman  
President

*Dear Lisa,  
Thank you so much for  
your generous contribution.  
It is greatly appreciated.  
Rebecca Switalski Best, Jon*  
Rebecca Switalski  
National Buddy Walk Director

666 Broadway • New York, New York 10012-2317 • 877.526.0270 or 212.460.9330 • buddywalk@ndss.org • www.buddywalk.org

TO DOWN SYNDROME OF INDIANA,  
THANK YOU FOR THE STAR AWARD,  
I HAVE NEVER RECEIVED A STAR AWARD  
BEFORE. IT WAS AN HONOR.

THANK YOU TO ALL OF  
YOU.

MARK  
HUBLAR

*Dear Angie (and all of IDSF!),  
We want to thank you for the  
kind and generous gift of the gas  
card and gift card. What a blessing  
in the midst of all the medical bills  
and transportation costs.  
We will always remember these  
kindnesses during Rebecca's hospital  
stay, for years to come as we cele-  
brate her health and life!  
Best, Cyndi & Jay Johnson*



## Down Syndrome Indiana™



2625 N Meridian St #49  
Indianapolis, IN 46208